

GENERAL

1. Have you been convicted of a felony or been released from prison in the last seven (7) years?
Yes* No If yes, please explain fully:

*Answering "Yes" does not necessarily disqualify an applicant from employment.

2. Do you have relatives employed with LCSNW? Yes* No If yes, please explain fully:

*Answering "Yes" does not necessarily disqualify an applicant from employment.

3. Age: Please complete if the position for which you are applying requires a minimum age.

a. Are you at least 16 years old? Yes No

b. Are you at least 18 years old? Yes No

4. Due to the types of services Lutheran Community Services provides to clients who are children, elderly, and otherwise vulnerable or at risk, we ask that you answer the following question.
(Note: A background check will be completed, as legally permitted, as a condition of employment.)

Have you been subject to criminal or civil proceedings in which charges are pending, or have you had any prior convictions of civil judgments rendered in any way related to abuse, neglect, rape, indecent liberties, sexual abuse and/or sexual exploitation of children, the elderly or otherwise vulnerable people? Yes No If yes, explain fully (attach additional page if necessary):

SIGNATURE

I certify that the information in this application is true and complete to the best of my knowledge. I understand that, if employed, I will be subject to immediate dismissal if I have made any false statements, misrepresentations or withheld pertinent information in this application, interview(s) or related documents.

I authorize Lutheran Community Services Northwest to check all information contained in or related to this application including records of law enforcement agencies and applicable state agencies.

I understand that, if employed by LCSNW, my employment is for an indefinite period and is at-will. This means that I will be free to end my employment at any time, for any reason, and that LCSNW has the same right with any employee. I understand the agency does not authorize any other promises of employment unless contained in a formal written employment agreement signed by the President/CEO of LCSNW.

Signature

Date