

No Matter the  
Location, LCSNW is  
Managed by Good  
People



LUTHERAN  
**Community  
Services**  
NORTHWEST

Mission: LCSNW partners  
with individuals, families,  
and communities for health,  
justice, and hope.

Health. Justice. Hope.



The LCSNW Leadership Team

With nearly a century of experience, recognized expertise and a legacy of success and dedication to more than 60,000 people each year across Idaho, Oregon and Washington, the LCSNW Leadership Team respects, serves and advocates for all.

Located in Sea-Tac, WA the non-profit employees over 700 personnel in over 40 area offices across Idaho, Oregon and Washington.

### Meet the LCSNW Executive Team

**David Dueda**  
President and CEO

**Karyn Huffman**  
Chief Financial Officer

**Jean Casper**  
Chief Human Resource  
Officer

**Heiki Lake**  
Chief Operating Officer

**Jake Fournier**  
Chief Information and  
Strategy Officer

## LCSNW: Rich in History



The origin of LCSNW predates the Great Depression to 1921, with the founding of the Lutheran Compass Mission in Tacoma, WA. The mission served the "down and out" individuals and families in the community. In 1926, caring Lutherans in Portland organized a similar outreach effort known as the Lutheran Welfare Society. As human suffering escalated during the 1930s, Northwest Lutherans increased their efforts to provide clothing, bedding, food and shelter to the homeless.



In the 1940s, LCSNW resettled refugees from Eastern Europe and started offering adoption services. The Spokane office opened in 1956 and the Tri-Cities office opened in 1964, focusing on mental health and marriage and family counseling. In the 1970s and 80s, LCSNW expanded services for refugees and unaccompanied minors, senior services grew in Tacoma and the Rape Crisis Center opened in Spokane. In 2001, LCSNW of Washington and Idaho joined with Lutheran Family Services of Oregon and SW Washington, to form Lutheran Community Services Northwest.

### It's a New Day at LCSNW



LCSNW was established in Crook County in 1984 and was contracted as the County Mental Health Provider. The Bend Clinic was launched in 2011 and Hope Academy in Terrebonne in 2016.

Currently, LCSNW Central Oregon employs over 80 employees in Crook and Deschutes Counties. Approximately, 60 of those employees are located in the 13 acre, 98,000 square foot property that was once the Pioneer Memorial Hospital.

## Employment Opportunities

### Full-time:

1. Case Manager – Young Adults in Transition
2. LCSW Medicare
3. Wrap Around Program Supervisor

### Part-time:

1. Peer Support Specialist – Young Adults in Transition
2. DHS Liaison with CADC

### On Call:

1. Crisis Counselor

For Employment Opportunities Check Out Our Career Page at

[www.LCSNW.org/Careers](http://www.LCSNW.org/Careers)



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The LCSNW Supported Employment Team is dedicated to providing employees and employers, a successful job match resulting in long term employment. This evidence based program, allows clients to work for a competitive wage in a community based setting.



Jennifer Kerber, LCSNW Supported Employment Specialist is devoted to helping assess perspective employee's skills, interests and work goals. Kerber states, "As supported employment specialists, we are actively in the community searching for the right job match for our clients while also building relationships with local businesses to fill their employment needs."

LCSNW Supported Employment not only provides ongoing support for the employees but also employers. The team makes a special effort to match the employee skills to the employer's job descriptions.

In addition, they provide businesses with access to an employee database, experienced program staff, and financial incentives. These benefits are all offered at no cost to employers.



LCSNW Senior District Director, Bob Pickel believes the LCSNW Supported Employment Department is one of the most comprehensive services LCSNW provides the community. Pickel states, "I can't think of another program that we offer that has more capacity to bring health and wellness to the people we serve. Competitive jobs mean self-worth and dignity and the ability to care for yourself and your loved ones. And it's for anyone who expresses interest. What a deal! Integrated mental health counseling, personalized benefits, individualized job supports – this is a great program that fits our mission of partnership perfectly."

## LCSNW Supported Employment Team: Bringing Health and Wellness to the People of Crook County

For more information on this important program, contact one of our three Supported Employment Specialists.



Kari Ann Clark



Jennifer Kerber



Mary Brook