Goal 1: We prioritize DEI to increase awareness and provide culturally-appropriate and responsive services to communities we serve. We will advocate for changing systemic oppression in our communities.

Goal 2: We will intentionally reflect on and demonstrate DEI practices in our everyday organizational systems, structures and actions.

Our DEI Commitment:
Structural inequities, unconscious bias and institutional racism are prevalent in our society. We are committed to incorporating Diversity, Equity and Inclusion (DEI) into our core values of Health, Justice and Hope. We understand that hearing and representing voices is not a finite path and cannot be perfect. This will be an evolving process.

2021 - 2022 Action Plan Highlights

May 2021 - Expanded DEI Committee to include District and Shared Service representatives

October 2021 - Created/established a local DEI committee and assess for local needs and priorities

January 2022 - Launched a DEI-specific webpage within our internal Intranet

June 2022 - Participated in agency-wide Building Movement Race Equity Assessment

June 2021 - Created a system to clearly and consistently update staff on the DEI Committee’s activities and impact.

December 2022 - Launched an external review of agency policies with a DEI lens to be completed in 2023.